

## Safety Culture Policy Statement

The University is committed to maintaining a positive Radiation Safety Culture and adopts the definition of Nuclear Safety Culture established by the United States Nuclear Regulatory Commission (NRC):

***Radiation Safety Culture is the core values and behaviors resulting from a collective commitment by leaders and individual to emphasize safety over competing goals to ensure protection of people and the environment and security of radioactive sources.***

This policy statement applies to all faculty, staff, and students and other individuals working with or around radioactive sources or radiation producing equipment. The responsibility for establishing a radiation safety culture is a shared responsibility by management and workers. The active participation of both is essential for success

The University believes that certain individual and organizational traits are present in a positive radiation safety culture. It is the University's expectation that all individuals, performing or overseeing regulated activities involving radioactive materials, should take the necessary steps to promote a positive safety culture by fostering these traits as they apply to their organizational environments:

<p><b>Leadership Safety Values and Actions</b></p> <p>Leaders demonstrate a commitment to safety in their decisions and behaviors.</p>	<p><b>Problem Identification and Resolution</b></p> <p>Promptly identify, evaluate, and promptly address and corrected safety issues commensurate with their significance.</p>	<p><b>Personal Accountability</b></p> <p>All individuals take personal responsibility for safety.</p>
<p><b>Work Process</b></p> <p>Plan, implement and control work activities so that safety is maintained.</p>	<p><b>Continuous Learning</b></p> <p>Opportunities to learn about ways to ensure safety are sought out and implemented.</p>	<p><b>Environment for Raising Concerns</b></p> <p>Encourage raising safety concerns without fear of retaliation, intimidation, harassment or discrimination</p>
<p><b>Effective Safety Communications</b></p> <p>Communications maintain a focus on safety</p>	<p><b>Respectful Work Environment</b></p> <p>Trust and respect permeate the organization</p>	<p><b>Questioning Attitude</b></p> <p>Avoid complacency and continually challenge conditions and activities to identify discrepancies that might result in error or inappropriate action.</p>

The performance of individuals and organizations can be monitored and trended and, therefore, may be used to determine compliance and may serve as an indicator of possible problem areas in the organization's safety culture.