



STATE OF NEW JERSEY  
DEPARTMENT OF ENVIRONMENTAL PROTECTION  
BUREAU OF ENVIRONMENTAL PROTECTION



# NOTICE TO EMPLOYEES

## STANDARDS FOR PROTECTION AGAINST RADIATION

Standards for protection against radiation; Notices, Instructions and Reports to workers; Inspections; Employee Protection

### Your Employer's Responsibility

1. Any company that conducts activities regulated by the Department of Environmental Protection (DEP) must comply with the DEP's requirements. If a company violates DEP requirements, it may be penalized or have its license revoked.
2. Your employer must post or otherwise make available to you copies of the New Jersey Administrative Code, Title 7, Chapter 28 (NJAC 7:28), licenses, registrations and operating procedures which apply to work you are engaged in, and explain their provisions to you.
3. Your employer must post within two working days of receipt, any notice of violation and their response. These documents shall remain posted for a minimum of five working days or until action correcting the violation has been completed, whichever is later.

### What is Covered by the New Jersey Administrative Code, Title 7, Chapter 28 (NJAC 7:28-1 et seq.)

1. Limits on exposure to radiation and radioactive material in controlled areas.
2. Measures to be taken after accidental exposure;
3. Personnel monitoring, survey, and equipment;
4. Caution signs, labels, and safety interlock equipment;
5. Related matters

### Your Responsibility as a Worker

You should familiarize yourself with those provisions of NJAC 7:28 and the operating procedures which apply to the work you are engaged. You should observe these provisions for your own protection and the protection of your co-workers. Should you observe violations of these requirements, you are to report them to the address listed under "Inquiries."

### You are Protected from Discrimination (NJSA 34:19-1)

Under the "Conscientious Employee Act" an employer cannot discharge, suspend or demote an employee who discloses an activity or practice which he believes to be unlawful

### How Do You Report a Violation?

You should report violations immediately to your supervisor. If you believe that adequate corrective action is not being taken, you may report this to a DEP inspector or the DEP office listed under "Inquiries."

### Report on Your Radiation Exposure History

1. NJAC 7:28 requires that your employer provide you with a written report if you receive an exposure in excess of 100 mRem in a year or in excess of any applicable limit as set forth in the regulations or in the license. The basic limits for exposure to employees are set forth in NJAC 7:28-6. This section specifies limits of exposure to radiation and exposure to concentrations of radioactive material in air and water.
2. If you work where personnel monitoring is required, and if you request information on your radiation exposure:
  - (a) Your employer shall advise you annually of your exposure to radiation, and,
  - (b) Your employer shall give you a written report, upon termination of your employment, of your radiation exposures, and any bioassays.

### Inspections

All persons shall afford the DEP any opportunity to inspect any sources of radiation and the operation associated with the source of radiation as well as facilities and premises where the source of radiation is being used or stored (NJAC 7:28-2)

### Posting Requirement

Copies of this notice must be posted where employees working in or frequenting any portion of controlled areas can observe a copy on the way to or from their place of employment.

### Inquiries

Inquiries dealing with the matters outlined above are to be made to the Bureau of Environmental Radiation, New Jersey State Department of Environmental Protection, Mail Code 25-01, PO Box 420, Trenton, New Jersey 08625-0420

### Radioactive Materials

Phone (609) 984-5462  
Fax: (609) 633-2210

### Call to report incidents involving radioactive materials:

**During Business Hours:** (609) 984-5462  
**After Hours:** 1-877-WARNDEP  
1-877-927-6337